The George Washington University provides this valuable benefit at no cost to you.

Eligibility:

- Active full-time Staff with two years of benefit eligible service
- Active Faculty with two years of benefit eligible service

George Washington Paid Short-Term Disability Plan

Protect your paycheck when you can’t work.

Many medical conditions can keep you out of work. Short-term disability insurance helps you meet your financial obligations while you’re recovering from a non-occupational injury or illness, surgery, or childbirth. The George Washington University’s paid short-term disability plan provides partial or (depending on years of service) income replacement if you are unable to work due to a qualifying illness or injury.

AT A GLANCE for Staff with 2-5 years of benefits eligible service:

- A cash benefit of 50% of your benefits-eligible salary when you are out of work for up to 26 weeks due to injury, illness, surgery, or recovery from childbirth
- A partial cash benefit if you can only do part of your job or work part time
- A prompt, responsive claims process

AT A GLANCE for Staff with 5 or more years of benefits eligible service and Faculty Members with 2 or more years of benefits eligible service:

- A cash benefit of 100% of your benefits-eligible salary when you are out of work for up to 26 weeks due to injury, illness, surgery, or recovery from childbirth
- A partial cash benefit if you can only do part of your job or work part time
- A prompt, responsive claims process

ADDITIONAL DETAILS

Elimination Period: Benefits are payable after a period of 14 calendar days due to non-occupational injury or sickness.

For complete benefit descriptions, limitations, and exclusions, refer to the plan document.

Please Note: Please see your Benefits department for additional information.