Below are examples of effective Yearbook comments. These comments are categorized by the anniversary year being celebrated and can be adapted and personalized for your use.

1-year Anniversary Sample:

Congratulations [First Name] on your first anniversary with our company. This marks the beginning of an important story. The story of your dedication and progress. New friendships. Becoming part of the team. Take a moment to feel proud of all you’ve learned and accomplished. You dove right in and mastered our implementation system and are now the one helping other team members learn. I’m so impressed with how much impact you’ve had in just one year. I’m glad you are here.

3-year Anniversary Sample:

Congratulations, [First Name]. Three years together here is cause for applause. You’ve made a real impact. Your ability to take on such a variety of projects has helped our team become more efficient and successful and things just continue to get better. I’ve really enjoyed working with you as we implement our new order-taking process. I don’t know how we could have rolled it out without you. Celebrate! You have every reason to be proud.

5-year Anniversary Sample:

Congratulations, [First Name]. Five years together. Now that is worth celebrating. Your commitment. Your sacrifice. Your humor. Your friendship. And your growth. All of these things make you a wonderful person to work with. You were critical
to the success of our new safety initiative when we streamlined our safety reporting system. Our company is a safer place to work because of your eye for detail and your drive to get it done. Thank you for five successful years. Here’s to many more!

10-year Anniversary Sample:

Ten great years, [First Name]. Thanks for investing your time, energy, and talent. Seems like yesterday you were new to our company; now you’re pointing new hires along the way. Now, you’re the expert. You’ve hit your stride. Whether it’s helping to solve a complicated issue for a customer or overseeing a new product’s inventory, you do it with patience and with intelligence. I’m so glad to have you on my team.

15-year Anniversary Sample:

Congratulations, [First Name], on your fifteenth anniversary with our organization. We’ve created quite a partnership over the years. You’ve contributed to so much great work here. And your work has created great opportunities in your home and personal life, too. You helped to steer us in the right direction when we were making a decision on our new content management system. That alone has impacted the system’s ease of use and the productivity of our employees. Thank you for always taking the time to know the facts. Thanks for all you are and all you bring.

20-year Anniversary Sample:

Congratulations, [First Name], on twenty great years at [Organization Name]. We are honored to count you among our seasoned pros. Very few people know the history of this company like you do. And you create our future every day, as you mentor new people and continue to raise the bar. We love hearing your stories and your perspective. When something needs to get done right, we know we can always count on you. Your knowledge and experience are irreplaceable!

25-year Anniversary Sample:

Congratulations, [First Name], on your 25th year at [Organization Name]. This anniversary’s the big one! Take a moment to look back at all you’ve accomplished. The changes you’ve seen. The lives you’ve touched. You’ve grown up with this company. And we’ve grown stronger because of you. You are expert at drilling down to the root of the problem and determining the best course of action—especially when we’re working to root out inefficiencies in our system. This has allowed us to keep moving forward even when times have been tough. And now…it’s time to celebrate! You’ve reached a triumphant moment in your career.
30-year Anniversary Sample:

Here’s to the legacy you’re creating at [Organization Name], [First Name]. Thirty years ago when your career story began, so many people helped you along. Taught you. Encouraged you. Inspired you. Now it’s clear you’re doing the same. Thanks for continuing to pass on your expertise, passion, and skill. You were there as we worked through shifts in our core business and took on new opportunities. We could not have made the change so successfully without you. Your experience is one of our team’s best assets. Thanks for continuing to be an inspiration, year after year after year.

35-year Anniversary Sample:

Congratulations, [First Name], on your 35th anniversary at [Organization Name]. Loyalty and commitment like yours are rare. Reflect for a moment on all that you’ve accomplished. The changes you’ve witnessed. The young people you are mentoring. (The people who mentored you.) It’s wonderful to have someone who is so good at passing on their knowledge and expertise to the next generation of employees. You are ensuring that our company continues to succeed for decades to come. You can take pride in the history you’ve built here—and in the future you are creating still.

40-year Anniversary Sample:

Congratulations [First Name] on the occasion of your 40th anniversary at [Organization Name]. Forty years is a momentous career achievement. What an inspiration you are! Thank you for holding our company stories. For inspiring new people along their career paths. And for continuing to exemplify what our culture is all about. You have shaped and impacted this company in many ways with your efforts to bring in new partnerships that allow us to truly connect with our customers. So many leaders here have been mentored and encouraged by you. A story like yours deserves applause.

45-year Anniversary Sample:

Forty-five years together, [First Name]. It’s a rare and remarkable achievement—in a career, and in life. Thank you for dedicating your working years to [Organization Name]. For the impact you have made. Your extraordinary perspective. Your resilience to change. You are a guiding light for our next generation, and we are grateful for all you’ve contributed. I don’t know where we would be without your work on the supply chain monitoring system. You laid the groundwork for our company’s continual improvement. In all our time together I’ve never once had to question your integrity. You’ve established a path we all would do well to follow. Now it’s time to celebrate this impressive anniversary.